



IMPROVEMENT PLAN 2025

As part of the 2025-27 Strategic Plan, the Annual Improvement Plan focuses solely on the goals and tasks allocated and/or created for 2022. This plan will ensure a continued commitment to providing a positive and nurturing learning environment that supports our school's mission and vision for the future.

Mission Statement

Merici College empowers women to love life, have hope, be faithful and build futures more wondrous than they dare to dream.

Vision Statement

Merici College endeavours to be a vibrant, faithful learning community that fosters excellence, and takes positive action to build a shared global future.

Purpose Statement

To educate women so that they are empowered to love life, have hope, be faithful and build futures more wondrous than they dare to dream.

Values

Fidelitas

Integritas

Communitas

Spes



Actions as aligned to 2025-2027 Strategic Plan are:

1. **STRONG FAITH** - ASPIRATION: TO BUILD A STRONG AND POSITIVE CATHOLIC IDENTITY, WHERE FAITH IS NURTURED AND ALL ARE EMPOWERED TO SERVE OTHERS.

Domain: Catholic Identity		
Strategy 1.1: Enrich charism and Catholic culture in the College		
Actions	Enablers	Evidence of Success
Strategy 1.2: Visibility of Catholic Iconography		
Actions	Enablers	Evidence of Success

Strategy 1.3: Increase awareness and usage of prayer rooms		
Actions	Enablers	Evidence of Success

Domain: Service Learning			
Strategy 1.4: Build understanding and commitment to Social Justice activities.			
Actions	Enablers	Evidence of Success	

Domain: Faith Formation		
Strategy 1.5: Formalise Professional Learning and Religious Education Accreditation for Staff.		
Actions	Enablers	Key Performance Indicators

Domain: Mission in Curriculum		
Strategy 1.8: Implement contemporary Religious Education practices		
Actions	Enablers	Evidence of Success

2. **POWERFUL LEARNING** - ASPIRATION: AN EDUCATIONAL ENVIRONMENT THAT FOSTERS EARNING, ENABLING EVERYONE TO ACHIEVE INDIVIDUAL EXCELLENCE.

Domain: Learning Frameworks		
Strategy 2.1: Build low-variance MYP curriculum		
Actions	Enablers	Evidence of Success

Strategy 2.2: Alignment of Merici teaching practices with CACG direction		
Actions	Enablers	Evidence of Success
Strategy 2.3: Refine alignment of VET and Careers with CACG RTO		
Domain: Reflective Practices		
Strategy 2.4: Expand opportunities for student reflection of learning through SEQTA		
Actions	Enablers	Evidence of Success

Strategy 2.5: Embed coaching programs for teaching staff		
Actions	Enablers	Evidence of Success
Strategy 2.6: Promotion and support of languages other than English		
Actions	Enablers	Evidence of Success

3. **THRIVING COMMUNITY** - ASPIRATION: A CONNECTED COMMUNITY THAT CULTIVATES COMPASSIONATE RELATIONSHIPS, WELLBEING AND THE WHOLE PERSON

Domain: Staff Wellbeing		
Strategy 3.1: Promote student engagement and support mechanisms		
Actions	Enablers	Evidence of Success

Domain: Student Engagement and Wellbeing		
Strategy 3.2: Promote student engagement and support mechanisms		
Actions	Enablers	Evidence of Success
Strategy 3.3: Parent and Community Engagement		
Actions	Enablers	Evidence of Success

4. **SUSTAINABLE FUTURE - ASPIRATION: ETHICAL PRACTICES ENSURE SHARED RESPONSIBILITY FOR THE STEWARDSHIP OF ALL RESOURCES.**

Domain: Facilities and Infrastructure		
Strategy 4.1: Minor capital works to maximum learning and wellbeing		
Actions	Enablers	Evidence of Success

Domain: Financial Sustainability		
Strategy 4.2: Ensure financial status sustains the desired educational offering.		
Actions	Enablers	Evidence of Success
Domain: Kinship and Environmental Sustainability 'Care for our Common Home'		
Strategy 4.3: Strengthen College participation in sustainable practices		
Actions	Enablers	Evidence of Success